

Cross-cultural working: understanding diversity for enhanced performance in the workplace

ALICIA MARIN MUNIESA

June 13, 2022 to June 16, 2022
09:30 to 13:30
BLR

Our community is made up of people from around the world and the great diversity of cultures makes ICFO a fantastic place to work in. However, being effective with colleagues who have different sets of assumptions, beliefs and values can be very challenging.
If you add having to work, sometimes, at a distance, the chances for misunderstanding, conflict and damaged relationships increase dramatically. This is the reality that many researchers and staff members face at ICFO today.
In the scope of the **Focus on Cultural Diversity** organized by the **Diversity and Inclusion Committee** and as part of the Plus+ training program, we invite you to participate in the workshop.
Dates: 13th and 16th of June, from 09:30 - 13:30

Target Group: PhD students, Researchers and Group leaders
Please, note that there is a **limited number of places** available for this workshop.
Applicants will be contacted after the registration deadline to confirm their participation.
Training content:

Brief introduction to communication
Working in a remote team
Understanding culture
5 strategies for managing cross-cultural collaboration and challenges at the workplace
Maxing the mix: Best practices for cross-cultural success
Your Action Plan: Culture in the workplace

Trainer: Alicia Marin Muniesa
Alicia is a consultant, coach and trainer with 18 years of experience in multinational companies. She provides talent development and coaching for international managers and organizations, with a focus on Leadership Skills, Communication, Cross Cultural Effectiveness, Self-Management and Team Development. She has extensive experience in training the scientific and medical community in communication-related subjects. She is also an Associate Professor lecturing on Cultural Intelligence at IEBusiness School, Madrid, and teaching Executive skills at The Ostelea School of Tourism and Hospitality, Barcelona.
If you are interested in participating, please fill in the registration by **May 26**
Hosted by: Academic Affairs